

NIH CLINICAL CENTER NURSING & PATIENT CARE SERVICES
CRN ROLE COMPETENCY VALIDATION

Name: _____ Manager or Designee: _____
 Work Area: _____ Primary Preceptor: _____
 Hire Date: _____ Competency Date: Met _____ Not Met: _____

Reason for validation: ☐ Orientation ☐ Re-validation ☐ PI Follow-up ☐ Other _____

Key: 1 = No knowledge/No experience 3 = Knowledge/Done with assistance **Circle method used for validation:** D = Demonstration DR = Documentation Review V = Verbalization
 2 = Knowledge/No experience 4 = Knowledge/Done independently T = Test/Quiz O = Other (specify)

Competency: Patient Education – Provides patient and family education.

Behavioral Indicators	Self Evaluation				Assessment Method	Validator's Signature/Date		Learning Resources	Comments
						Met	Not Met*		
1. Assesses learning needs of patients and their families.	1	2	3	4	D, DR, V			NPCS Orientation Unit Orientation <u>NPCS Policy:</u> Documentation, Patient Clinical Center Patient Information Resources http://www.cc.nih.gov/cc/patient_education/resource.html Experience with preceptor	
2. Identifies barriers to learning.	1	2	3	4	D, DR, V				
3. Utilizes principles of education to best meet the patient's/family's learning needs.	1	2	3	4	D, DR, V				
4. Obtains resources to meet patient's learning needs including consults, videotapes, pamphlets, computers, interpreters, and other resource materials.	1	2	3	4	D, DR, V				
5. Implements patient teaching plans to meet the needs of individual patients and patient populations.	1	2	3	4	D, DR, V				
6. Evaluates that identified learning needs were met by patient's verbal feedback or return demonstration as appropriate.	1	2	3	4	D, DR, V				
7. Documents according to NPCS guidelines.	1	2	3	4	D, DR, V				

Action Plan for Competency Achievement

Targeted Areas for Improvement (Behavioral Indicators):

Educational Activities/Resources Provided:

“Hands on” practice planned with preceptor, unit educator, CNS, nurse manager:

Re-evaluation date: _____

By: _____

☐ Competency Met

☐ Competency Not Met

Next Step: _____